

Detailed Summary of Information Reported in Final Training Evaluations
CLANDESTINE SERVICES ORIENTATION
JOT Integrated Training Program, 1958-9

ACHIEVEMENT RECORD

I. GRADES

- A. Reporting Exercise—Grade for each student, using four degrees, labeled Superior, Excellent, Satisfactory, and Poor.
- B. Name Check Exercise—Grade for each student, using three degrees, labeled Excellent, Satisfactory, Unsatisfactory.

II. NARRATIVE COMMENTS

None.

SUPPLEMENTARY COMMENTS

I. GENERAL CLASS BEHAVIOR

Brief comments on each of 57 students by chief instructor, with areas covered noted below (number of students commented upon is indicated for each area).

- | | |
|--|---|
| 57 - Extent and, in some cases, nature of class participation (primarily seminar discussions, sometimes questioning of speakers) | 6 - Impression of general ability |
| 26 - Quality and pertinence of class participation | 6 - General impression of personality (e.g., mature, confident) |
| 22 - Grasp of subject matter | 4 - Case officer potential |
| 38 - Interest | 3 - Performance on reporting and/or name check exercise |
| 44 - Attentiveness | 1 - Special interest (PM) |
| 30 - Promptness in attendance | 1 - Cooperativeness in course administrative tasks |
| 18 - Acceptance or regard by colleagues | |
| 7 - Extent or nature of seeking guidance in assigned problems | |

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(II) INTERVIEW REPORTS

Detailed systematic report for each of the 55 students interviewed (two students, firmly committed to DDY, were excused from the interview at their own request). Seven major areas covered, with number commented on for each topic indicated below.

A. Attitudes and Interests

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|--|---|
| 55 - Interest in Clandestine Services activities | 41 - Interest in other areas of world (specific countries or areas indicated by substantial majority) |
| 47 - Ethical and moral attitudes regarding demands of clandestine activities | 21 - Attitudes toward other countries and peoples (with particular reference to possible bias) |
| 35 - Attitude toward training | 43 - Inquisitiveness, receptiveness to new ideas |

B. Habits of Action

- 46 - Reactions to criticism, frustration, distraction
- 44 - General personality impression (e.g., sincere, solid, spongeric)

C. Skills

- 53 - Oral expression

D. Leads

- 43 - Presence or absence, and nature of, personal and family considerations that might bear on job assignment and performance in the Clandestine Services

E. Clandestine Services Potential

- 54 - Degree of general potential for Clandestine Services
(Note: In 7 of the 54 cases the interviewer stated that he could not make a judgment)

F. Agency Career Tenure

- 54 - Probability of making a career in the Clandestine Services
(4 of these are "cannot say")

G. Desirability as a Subordinate

- 54 - Desirability as a subordinate, with particular reference to the Clandestine Services and specific kinds of assignments within that.
(9 of these are "cannot say" or "no strong feeling one way or the other")

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